**NiteWare Technologies**

**Fill in your goals for the Company, you can have multiple goals so put commas in-between.**

|  |  |
| --- | --- |
| **Name** | **Goal** |
| * Azeem Baloch | To solve societal problems using innovative ideas and in-hand technical and soft-skills. |
| * Sammak Hussain | Solve real world problems innovate adapt to new tech and develop a new digital market |
| * Muhammad Shariq | Bring that company in a stable state, Making company a brand. |
| * Abdul Aziz | To bring the company in the top  reputed competitors of technology,  and to recruit maximum skillful  Talents for the Company. |
| * Hayder Alam | As it’s a beginning so providing high standards to customers which  will help to generate customers relationship, make profit by growing  Our business. |
| * Ali Rizvi | To make this company a game changer. |
| * Sameer Amir | To provide best of mine for prosperity of the organization. Will be dedicated to work provided to me. |
| * Yasir |  |
| * Mehrosh | to make a good relationship with  customers, to see our company as  one of the most innovating  company, most importantly do  Something for humanity. |
| * Saad Siddiqui | Reduce cost, duration, effort and risks of project.  Know about window form, have  market strategy, knowledge about  Finance, Graphic Designer, Can  communicate with the party, have  link for projects, communication  Skills, Manage the things calmly. |
| * Wamiq | To always keep improving my skills and learn new things to do  something for the betterment of my  Country and for the company. To  make this startup a huge enterprise  containing several branches across  the globe which would make my  Pakistan proud. |
| * Taha | My goal is to make this company a tycoon in industry. |
| * Muhammad Saad | A good graphic designer |
| * Areeb | To make it most successful company. |
| * Rafi Farooqi | To strive for success and work for the betterment of the society and provide something new or innovative. |

**Fill in your role for the company, put commas in-between for multiple roles.**

|  |  |
| --- | --- |
| **Name** | **Role** |
| * Azeem Baloch | Leader, Innovator, Thorough research on upcoming ideas. |
| * Sammak Hussain | Leadership, innovate, research, make it a huge brand ,build an international corporate |
| * Muhammad Shariq | Web Developer, Admin panel, Innovated thinker |
| * Abdul Aziz | Content creation, Networking and Web development |
| * Hayder Alam | Graphic designer, Video editor, Innovative idea provider, Can work  as Marketing person, can do dealing with clients, can manage the  Company. |
| * Ali Rizvi | Teacher, guide, innovator. |
| * Sameer Amir | Graphic Designer, Character Graphics, Video Editing, Cinematography (if we deal in it). Social Marketing, SEO  Management, Product Based Marketing. |
| * Yasir |  |
| * Mehrosh | At any runtime error will try to sort things out i.e.; capable to  Manage/lead the team. |
| * Saad Siddiqui | Work with all the potential, loyalty, perfection and  Honesty.  Play a positive role for a company.  Do great work, make money for  Company. |
| * Wamiq | Graphic Designer, Web  Developer(In future), Android  Developer(In Future),Marketer,  Content Writer, Social Media  Analyst. |
| * Taha | Graphic designer, video editing (in progress), html and css(in  Progress). |
| * Muhammad Saad | Graphic designing, social media marketing |
| * Areeb | Developer, Designer, Manager, Director, CEO |
| * Rafi Farooqi | Coder , editing codes , development |

**NICE Analysis**

**(Need, Interest, Concern, Expectation) Analysis**

**Needs: (what you want from company i.e. leaves, timing availability, laptop, luxury furniture, carpets, eco modeled system) and whatever your needs are.**

|  |  |
| --- | --- |
| **Name** | **Needs** |
| * Azeem Baloch | Air Conditioned, Eco-friendly and indoor sport facilities. |
| * Sammak Hussain | N\A |
| * Muhammad Shariq | Need: Learning Environment, A room, Basic necessities of life, pay. |
| * Abdul Aziz | Sound working environment,  average consumable furniture, and  Healthy water. |
| * Hayder Alam | A peaceful environment with a guide (a person which help me when I stuck in something). |
| * Ali Rizvi | Need an environment that focuses on building a bright future for  Everyone. And everyone is a building block of another. |
| * Sameer Amir | Just a floor to sit. |
| * Yasir |  |
| * Mehrosh | friendly atmosphere, there&#39;s an issue so after 9:00 pm not available  Otherwise no time issue. |
| * Saad Siddiqui | No luxury office, only have fan, Light, and Wi-Fi. |
| * Wamiq | I want to work with supporting  mentors under complete  professional environment which suits everyone with different  capabilities of learning so everyone  Could adapt in it. |
| * Taha | I want nothing from company. |
| * Muhammad Saad | Yearly leaves, laptop, ac rooms,  luxury furniture and well organized  building |
| * Areeb | High end MAC, 1600cc car, luxury villa, 5 days’ work |
| * Rafi Farooqi | I have all I need (laptop etc.), getting leaves on required basis would be great |

**Interests: (Wage / Pay) and whatever your interests are.**

|  |  |
| --- | --- |
| **Name** | **Interests** |
| * Azeem Baloch | Pay, Lead and Books. |
| * Sammak Hussain | N/a |
| * Muhammad Shariq | Pay, Learning Environment, Team work |
| * Abdul Aziz | Rs.10,000 – Rs.15,000 and books (for skills and leisure) |
| * Hayder Alam | My primary motto is to learn. Than earn if I do any project then I should be paid. |
| * Ali Rizvi | To manage a particular portion of the company. |
| * Sameer Amir | At initial I would be happy with any. |
| * Yasir |  |
| * Mehrosh | currently not much skills, whatever  Company may decide in starting. |
| * Saad Siddiqui | Wages |
| * Wamiq | So far, the only interests are to  learn, motivate and then to teach  and keep others motivated, and  Help others learn from the mistakes I made in past. In short, I am an  enthusiastic learner plus a good  mentor |
| * Taha | I don’t want to earn from this  Company. I just want to learn. |
| * Muhammad Saad | 50,000 – 60,000 |
| * Areeb | High wages |
| * Rafi Farooqi | Starting 45k+ |

**Concerns: (For e.g. Job security, overwork, cleanliness of workplace, trust that idea would not be theft) and whatever your concerns are.**

|  |  |
| --- | --- |
| **Name** | **Concerns** |
| * Azeem Baloch | Job Security, Clean and healthy workplace. |
| * Sammak Hussain | None |
| * Muhammad Shariq | Overwork, Cleanliness |
| * Abdul Aziz | Security and neat and clean environment |
| * Hayder Alam | A company should set a list of rules if I abide them or ever let company down than they can kick me out. |
| * Ali Rizvi | I am not working for anyone, I am  working with everyone, I should  have a say and that everyone  should get equal opportunity to  bring something new to company  No matter what his role is. |
| * Sameer Amir | No Concerns |
| * Yasir |  |
| * Mehrosh | ready to do overwork/overtime if  There is no emergency at home. |
| * Saad Siddiqui | Whatever the place is I can do work but only want basic needs. |
| * Wamiq | No concerns |
| * Taha | No concerns. |
| * Muhammad Saad | Security, cleanliness and overwork |
| * Areeb | Friendly supportive environment , Creative workplace |
| * Rafi Farooqi | Job security |

**Expectations: (To become company CEO, safe working conditions, healthy relationship with co-workers) and whatever your expectations are.**

|  |  |
| --- | --- |
| **Name** | **Expectations** |
| * Azeem Baloch | To lead company as a leader and take company it to its prime. |
| * Sammak Hussain | Lead the company as successful entrepreneur |
| * Muhammad Shariq | Self-improvement, learning, Team work |
| * Abdul Aziz | I’ll serve the best of me with  respect, and will receive the best I  Deserve. Will also supervise the  Decision makings. |
| * Hayder Alam | I want to be a manager (manages the action of a company),  And a person to deal with clients, with my skills I will make  healthy environment of a company and good relationship  With co-workers. |
| * Ali Rizvi | I strictly expect every single person to solely focus on learning, and should have an honest attitude along with his vision. |
| * Sameer Amir | Healthy Relationships with co-workers |
| * Yasir |  |
| * Mehrosh | Android apps developer. And ready  to perform any task for team which  I can do |
| * Saad Siddiqui | Become a CEO you have to manage  all the things which the employs  want mean at this time you should  Invest. |
| * Wamiq | To maintain cordial relationship with everyone. I believe my mentors will guide me In the most beneficial way. I expect to work on average sized projects related to graphic  designing and social media  Responsibilities. I can also make important marketing strategies for the Company. |
| * Taha | Healthy relationships with all the co-workers. |
| * Muhammad Saad | Healthy relationship among all the  members and good atmosphere |
| * Areeb | To become partner in company |
| * Rafi Farooqi | No over burden and friendly working environment |